**MAP 2017**

**Background:**

The MAP for 2017 enables us as an operational team to plan and oversee the mission of GWAC,

1. It better aligns operationally with the focus of how we are working as a ministry oversight team
2. It helps us keep ‘in step’ with what the Holy Spirit is leading us into.
3. It helps confine our intentional focus to the aspects of the mission of our church that are a priority, rather than us designing action plans that address all of the Strategic mandates of our Vision 2020 document in a specified year; that is, we recognise that the focus for a specific year will NOT be on ALL of the mandates or the individual goals therein.

It is acknowledged that there are ‘bread and butter’ action plans that we address week in week out as part of being a gathered community of disciples within the fellowship of the Anglican Church and we recognise the importance of ongoing leadership and resourcing in those areas of ministry – they are not however reflected in the annual MAP because they form the fabric of who we are as a gathered community and the formal governance and compliance matters are monitored within the life of our church by independent governance processes (eg Governance Board Action Plan and the Vision 2020 Plan)

**Process:**

1. It is also important to keep our cultural values front and centre as we plan operations for the mission ahead.

* TRANSFORMATIONAL DISCIPLESHIP - *FROM SAFE TO SURRENDERED*
* RADICAL GENEROSITY - *FROM SELF TO OTHER,*
* AUTHENTIC COMMUNITY - *FROM ISOLATED TO CONNECTED,*
* MISSIONAL LIVING - *FROM CONSUMER TO MISSION,*

2. Two questions are significant in this process:

* HOW ARE THE VALUES LIVED OUT IN THAT PART OF THE MISSION OF GOD THAT I AM FOCUSED ON? (looking at the area of mission I engage in)
* CAN I SEE THE VALUES EXPRESSED IN THE MISSION OF GOD AS DEMONSTRATED WITHIN AND BY GWAC? (looking at the integration across GWAC)

1. In 2017 we will have particular focus on the Values of Radical Generosity and Missional Living.

Blessings,

Drew Mellor – Lead Pastor GWAC

**Mission Action Plan – GWAC *2017*.**

**GWAC cultural Value FOCUS – MISSIONAL LIVING**

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| **GOAL, CHALLENGE,****OPPORTUNITY** | **WHAT DO WE****KNOW?** | **WHAT TO FIGURE****OUT** | **KEY NEXT STEPS** | **PERSON****RESPONSIBLE** | **HOW WILL WE** **MEASURE SUCCESS?** | **NOTES & OUTCOMES/RESULTS** |
| **Seniors Ministry** -Continue to work with the TYB & EDI Ministry leadership to achieve a balance of UP/IN/OUT | OUT and IN are their goals, to offer program that gives community feel and invites others from locality. Not focussed on developing UP aspect | How to enable team to see process beyond ‘God Spot’ to further resources and opportunities for those OUT to become more than just belonging to group, but IN Community but also UP (IN CHRIST) | Work creatively with team to develop (beyond Christmas & Easter) the ‘UP’ aspects of programs, and offer further opportunities to explore through Alpha, or joining life group or?? | Sharon | More developed UP component regularly within the programs, and more effective invitation to explore further via the other opportunities we offer at GWAC. This should lead to new people from programs taking up opportunities offered to explore faith.  | * We have seen consistent intentional “God spot” each event.
* Evidence of individuals having faith conversations
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| **Children’s and Families Ministry**Playgroup - spiritual development:To develop & nurture the faith of the Christians in our playgroups so that they can be missional in their relationships to other playgroup families. | We have an excellent opportunity to build relationships with many families in our playgroups.We want to encourage spiritual interactions within these relationships. | How to encourage our Christian families to share their faith with others. | Commence a small group for our gwac families (mums) who have children under 5 years old.appoint leader/s.form child care team.Develop material. | Cheryl | Group formed and functioning well. |  |
| **GOAL, CHALLENGE,****OPPORTUNITY** | **WHAT DO WE****KNOW?** | **WHAT TO FIGURE****OUT** | **KEY NEXT STEPS** | **PERSON****RESPONSIBLE** | **HOW WILL WE** **MEASURE SUCCESS?** | **NOTES & OUTCOMES/RESULTS** |
| **TDI/Missional Discipleship**Develop integrated training for leaders of ministries and communities in how to appropriately lead contacts in faith conversations and follow up in the first steps of discipleship.  | This seems to be a challenge of both culture and skill and both will need to be addressed here for movement.  | Research/thinking around the specific fears and cultural roadblocks would be helpful. Deciding which tools would be most helpful to introduce and encourage at GWAC.  | Time of reflection and conversations with key leaders around need. Training in skills.Addressing cultural issues, teaching etc.Training in any tools introduced. | Bree | Multiple people engaged in regular faith conversations with mission contacts. Stories being shared of stepping into these situations.Strong uptake of tools introduced.  |  |
| **Across GWAC community.**See tangible evidence of people, families and groups living lives on mission in their everyday context. | Almost universally, the people of GWAC live and work in a context different to the GWAC community -  | People KNOW that missional living is the expected norm - How do we so motivate them and help equip them for such a life on mission? | Get ideas & reflections from parishioners via survey and interactive feedbackMake a plan that will meaningfully engage people and equip them for living missionally in their village.  | Drew | We get specific feedback/ideasParishioners are implementing aspects of our plan and they are seeing results.We are hearing stories and accounts of positive signs. |  |
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**GWAC cultural Value FOCUS – RADICAL GENEROSITY**

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| **GOAL, CHALLENGE,****OPPORTUNITY** | **WHAT DO WE****KNOW?** | **WHAT TO FIGURE****OUT** | **KEY NEXT STEPS** | **PERSON****RESPONSIBLE** | **HOW WILL WE** **MEASURE** **SUCCESS?** | **NOTES & OUTCOMES/RESULT** |
| To provide biblical teaching and practical application ideas that stimulate our parishioners to live in a radically generous way. | We have many people who demonstrate generosity of time and resourcesWe are getting less offering income than we were last yearWe have more people attending a gathered celebration but they are coming less often, andGospel Community members are not necessarily being encouraged to share in the responsibilities of covering ministry costs  | How to help people live radically generous lives in every aspect of their everyday life?How might we appropriately encourage people increase their personal giving? How we might better encourage people to give by direct regular means?How do we encourage Gospel Community people to regularly contribute? how we might encourage parishioners to be generous with their time and homes? | A sermon series for the back half of the year on living out “Radical Generosity”.Schedule individuals to regularly share what they have doneDirect conversation with GC leaders AND produce a discussion package for leaders to utilise. | Drew staff teamCathy/Diane/DrewBree |  |  |

**GWAC cultural Value FOCUS – AUTHENTIC COMMUNITY**

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| **GOAL, CHALLENGE,****OPPORTUNITY** | **WHAT DO WE****KNOW?** | **WHAT TO FIGURE****OUT** | **KEY NEXT STEPS** | **PERSON****RESPONSIBLE** | **HOW WILL WE** **MEASURE** **SUCCESS?** | **NOTES & OUTCOMES/RESULT** |
| **Seniors Ministry -** to encourage authentic relationships of teaching/pastoral care/belonging in the 13 life groups that are ‘Seniors’, so that each group embodies UP/IN/OUT balance in discipleship | 13 groups faithfully meet regularly, for study, reflection, prayer and fellowship | Explore each group getting to know the members, and what each group do, before organizing a time of fellowship and encouragement for leaders to explore where they are in the UP/IN/OUT balance | See each group in context of ‘life group’ over the next 6 months | Sharon | Have got to each group, and heard from the members, and organized time of fellowship for leadership to discuss moving forward. |  |
| **Children’s & Families Ministry**Sunday Club team building: To develop the current team to identify themselves as ‘partners in the gospel’. | We have a team of approx. 25 volunteers. Many do not know each other and do not interact with each other in an significant way. | To have the team working together in mutual ministry. To have stronger relationships with each other.To identify themselves as part of the ‘team’. | Create opportunities for relationships to grow through social activities.To create opportunities to work together in ministry. | Cheryl | ? consolidation |  |

**GWAC cultural Value FOCUS – TRANSFORMATIONAL DISCIPLESHIP**

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| **GOAL, CHALLENGE,****OPPORTUNITY** | **WHAT DO WE****KNOW?** | **WHAT TO FIGURE****OUT** | **KEY NEXT STEPS** | **PERSON****RESPONSIBLE** | **HOW WILL WE** **MEASURE** **SUCCESS?** | **NOTES & OUTCOMES/RESULT** |
| **Seniors Ministry-**To organize training for for those who speak at Aged care facilities  | They are asking for a workshop | Who can do the workshop and when  |  |  |  |  |
| **Missional Discipleship**Appropriately equip and train prophetically gifted disciples to be able to safely and helpfully express their gift in different settings, including gathered celebrations. | There are many gifted prophets at GWAC. No current formal training. There is openness, particularly at 6pm, and within Gospel Communities for this to be introduced.  | Who are those with the prophetic gifting. What/who are the best tools/resources to use in training. What boundaries & safeguards need to be documented and put in place, before releasing prophetically gifted disciples.  | Identify and document boundaries and safeguards needed in the GWAC context.Identify key training outcomes, Gather like gifted disciples for training. Release in different contexts as appropriate. | Bree, Drew & others | Research completed. GWAC specific course in the process of writing. |  |
| Refine and communicate the detail of the ‘Journey of Discipleship’ to core mission leadership of GWAC |  |  |  |  | This is happening through the leadership nights.  |  |